



# Thomas Telford School

QUALITY THROUGH COOPERATION

## Recruitment Pack



# Welcome

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Thank you for expressing an interest in working for Thomas Telford School. We are a high achieving City Technology Trust (CTC) based in Telford, Shropshire and established in 1991.

We are seeking to appoint inspirational individuals with a passion and extensive knowledge of their subject area, with the desire to raise achievement and encourage students to fulfil their potential.

The School has always been graded as 'Good' or 'Outstanding' in its Ofsted reports and we pride ourselves on our consistent high standards of teaching and learning throughout every subject.

Thomas Telford School has an emphasis on Mathematics, Technology and Sport, and alongside this we have established extremely successful Sports and Performing Arts Academies. We also work closely with the Thomas Telford Multi Academy Trust (TTMAT) group of Schools, which include:

- Madeley Academy
- Sandwell Academy
- Walsall Academy
- Thomas Telford University Technology College
- Redhill Primary Academy
- Thomas Telford Primary Free School

Further information about the School can be found on our website.

We look forward to receiving your application.

Mr Ian Rawlings  
**Headmaster**



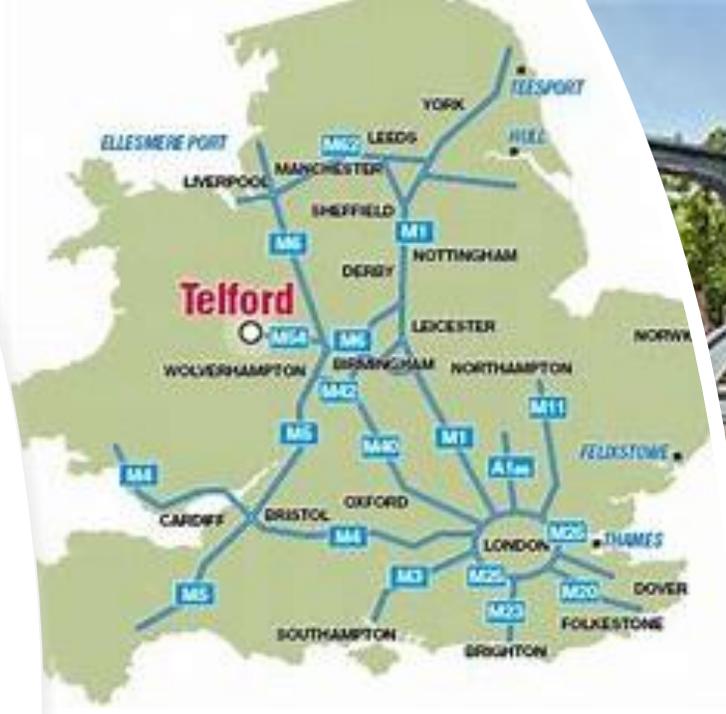
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# Telford and the surrounding area

Thomas Telford School's catchment area covers Telford and some postcode areas of Wolverhampton, meaning the School has a broad range of students travelling from Telford and the surrounding areas.

Situated in the heart of the Midlands, Telford is a modern, rapidly developing town named after the renowned 18th–19th century civil engineer Thomas Telford, whose work transformed Britain's infrastructure. Known as the "Colossus of Roads", Telford was instrumental in designing canals, roads, and bridges across the UK — including key engineering works in Shropshire. The town was established in the late 1960s as part of a government led "new town" initiative, and it continues to expand today, offering new housing, employment opportunities, and high-quality education for growing communities. With excellent transport links, including close proximity to the M54 and M6 motorways, Telford is popular with commuters looking to enjoy the beauty of the Shropshire countryside while maintaining easy access to major urban centres.

Telford is proud to be home to Ironbridge, built in 1781 on the River Severn it was the first major bridge in the world to be made of steel. Ironbridge stands in Ironbridge Gorge in the rolling hills of south Telford and is a popular beauty spot with both local residents and tourists.



# Safeguarding

Thomas Telford School places an emphasis on its responsibility for the safeguarding of both our staff and students. The welfare and wellbeing of our students is paramount, and the School expects our employees and volunteers to share this responsibility.

All our Senior Management Team are Safer Recruitment trained to ensure a strict and transparent recruitment process, and every member of staff is required to complete a compulsory Child Protection and Prevent course before starting employment with the School. Enhanced DBS checks are also completed for every member of staff or volunteer, and these are updated and renewed every three years.

Appointments to the School are subject to the completion of an enhanced DBS check and receipt of two satisfactory employment references. All employees are required to adhere to the guidance outlined in the Safeguarding and Child Protection Policy at all times.

For more information, please see our Safeguarding and Child Protection Policy available to download on our website.



**Safeguarding Team:** Ms Wright – Designated Safeguarding Lead, Mr Nicholls - Deputy Designated Safeguarding Lead, Mr Norman - Deputy Designated Safeguarding Lead, Mrs Walker - Deputy Designated Safeguarding Lead, Mr Womble - Deputy Designated Safeguarding Lead



# Student Successes

Students at Thomas Telford School are afforded a range of opportunities in order to broaden their knowledge and support them in achieving their dreams and aspirations. Some of these include:

- Students are regularly picked to play sport for their county or country
- The School has won numerous National Cup Finals in Football and other areas of sport
- Students also achieve success in competitions through a range of other areas such as Law, Public Speaking and Performing Arts
- Student successes are celebrated twice yearly through our annual Achievement Evenings
- We have a fantastic Careers Team who organise and run a number of trips and visits throughout the year, and help students with applications to Universities such as Oxford and Cambridge



# Where are they now?...

Thomas Telford School is fortunate enough to have played a significant part in the lives of so many students over the years. We are immensely proud of all of our students who pass through the doors of Thomas Telford School, and students regularly contact or visit the School years after they have left to thank the staff for playing a part in the successes of their future.

Many students go on to study at either Cambridge or Oxford University as well as other top Universities all over the country, some students also go on to secure apprenticeships with multi-national companies and others go directly into the world of work.

The Sports and Performing Arts academies prepare students for life on stage or for sporting success. The School has seen its footballers go on to play for their country, as well as other students holding World Championship titles in other sports and lots of students are regularly seen on stage in the west end or other theatres all over the country. The School choir have also gone on to sing at the Royal Albert Hall on two separate occasions over the years.

Morgan Gibbs-White went on to pursue a successful career in professional football after leaving Thomas Telford School. He secured a contract with Wolverhampton Wanderers, making his Premier League debut at just 16 years old. Morgan has since represented England at youth level, winning the FIFA U17 World Cup in 2017 and now plays as an attacking midfielder for Nottingham Forest in the Premier League.

In 2009, former student Staff Sergeant Kim Hughes was presented with the George Cross for the 'Single most outstanding act of explosive ordinance disposal ever recorded in Afghanistan'. This was carried out all without special clothing, a mark of outstanding bravery.



Centre: Morgan Gibbs - White

# Staff Benefits

Thomas Telford School employees have access to a range of benefits. Some of these include:

- Free use of the fully equipped School Gym and Swimming Pool
- Employee Assistance Scheme - YuLife
- Annual Performance Related Pay (subject to performance targets)
- Cover payment for teaching staff covering lessons
- 10 PD days per academic year
- One day per week for planning, preparation and marking
- Extensive opportunities to become involved in Sport, Performing Arts or other recreational activities.

