

# Senior Deputy Headteacher

**As we continue to strengthen our Senior Management Team, we are seeking to appoint a Senior Deputy Head to support the strategic leadership of the School. It would be a useful exercise to visit the School's Website to explore the various features about the School and develop an understanding of its vision and ethos.**

Thomas Telford School is a vibrant learning environment where the mutual respect between teachers and students is conducive towards creating a very happy and caring school. Educational outcomes at GCSE have recognised the school as one of the top performing comprehensive schools in England for over ten years using a series of Government benchmarks. The school has been able to achieve year-on-year incremental improvement in outcomes. Sixth Form standards have consistently placed the school in the top ten comprehensive schools in England again for over fifteen years.

The School also has an excellent reputation for preparing staff for progression. Over the last fifteen years, sixteen Deputies have progressed onto Headships.

As Senior Deputy Head, you will play a pivotal role within the School's Senior Management Team. This team is divided into sub-committees and is responsible for all school matters, meeting weekly to discuss:

- Monitoring standards, especially student outcomes and achievements
- Standard agenda items concerning Attendance, Punctuality, Behaviour, etc.
- Curriculum or other issues arising from Area of Experience Teams
- Financial matters
- ICT matters
- Various items arising from other delegated school-wide responsibilities and operational issues
- Other issues as the need arises
- Overseeing the design and delivery of high-quality training curricula, ensuring they meet regulatory standards and address the evolving needs of educators
- Collaborating with schools, universities, and educational organisations to establish partnerships and facilitate the exchange of best practices in teacher training
- Staying abreast of developments in educational research, policy, and technology to inform the continuous improvement of training initiatives

As Senior Deputy Head, you will also provide strategic leadership across whole-school initiatives, supporting and deputising for the Headmaster when required, and ensuring consistency and excellence across all operational and academic areas.

Thomas Telford School is a City Technology College and, as such, does stress the extra elements of the National Curriculum in Science, Technology, Mathematics and Business Education.

The leadership of the School is excellent. At all levels, management is focused on ensuring high quality in all that the School does. The Headmaster is the driving force for this, ably supported by a very strong and dedicated team of deputies.

The ideal candidate will be able to demonstrate many, if not all, of the following characteristics:

- A track record of leading and delivering successful programmes in Key Stages 3, 4 and Sixth Form
- A proven commitment to delivering high-quality extra-curricular opportunities for children
- Evidence of highly rated teaching
- An ability to utilise the latest technologies and methodologies
- Capacity, drive, passion and energy to lead from the front
- The ability to communicate, liaise with and involve all areas of the School
- Highly developed organisational skills
- The ability to secure ambitious targets and outcomes

The successful candidate can expect performance-related pay linked to outcomes and a range of other benefits in addition to their salary. The post offers an exciting opportunity for an experienced, ambitious and hardworking professional to further develop their career in Senior Management at the highest level.

There will be an opportunity for prospective candidates to visit the School by appointment and mutual agreement.

Application forms can be downloaded from [www.ttsonline.net](http://www.ttsonline.net) under the 'Home' options menu. Completed forms should be sent to Mr Ian Rawlings, Headmaster, Thomas Telford School, Old Park, Telford, TF3 4NW or by email to [hr@ttsonline.net](mailto:hr@ttsonline.net).

We look forward to receiving your application.

Mr I Rawlings  
**Headmaster**

*The School is committed to safeguarding and promoting the welfare of children. All successful candidates will be subject to a Disclosure and Barring (DBS) Check, two employment references and relevant right to work in the UK checks.*